

THE SILVER BULLET

BY ROAD, BY RAIL, BY SEA. WE DELIVER



Hall's Group Purchase of Icepak

Hall's Group have purchased the majority share holding of Icepak New Zealand Limited with the view of moving this to full ownership in due course. Icepak is a major and successful cold storage company primarily located in the Manawatu and Waikato regions, however also having a presence in the Hawkes Bay region. Icepak owns a variety of North Island Cold Stores at Waharoa, Otaki and Longburn and leases properties at Wanganui, Oringi and Feilding. In addition the business also has a significant pet food business in Wanganui which operates under the Icepak and Wanganui Cold Stores brand names.

Hall's Managing Director Alan Pearson stated that "The Hall's Group capability has been significantly improved with the Icepak acquisition. Our storage capacity is now added to our existing transport strengths across road, rail and more recently coastal to create a combined supply chain network strength that will be able to meet the growth and needs of our customers well into the future."

The entire Hall's consolidated volume is now 102,200 pallets which is comprised of

- 80,100 pallets of cold storage
- 6,600 pallets Cool store and
- 15,500 dry store capacity



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The Icepak properties are extensive and have the following features:

Waharoa is located 80 minutes from Auckland on Highway 27 near Matamata, at the former Fonterra site.

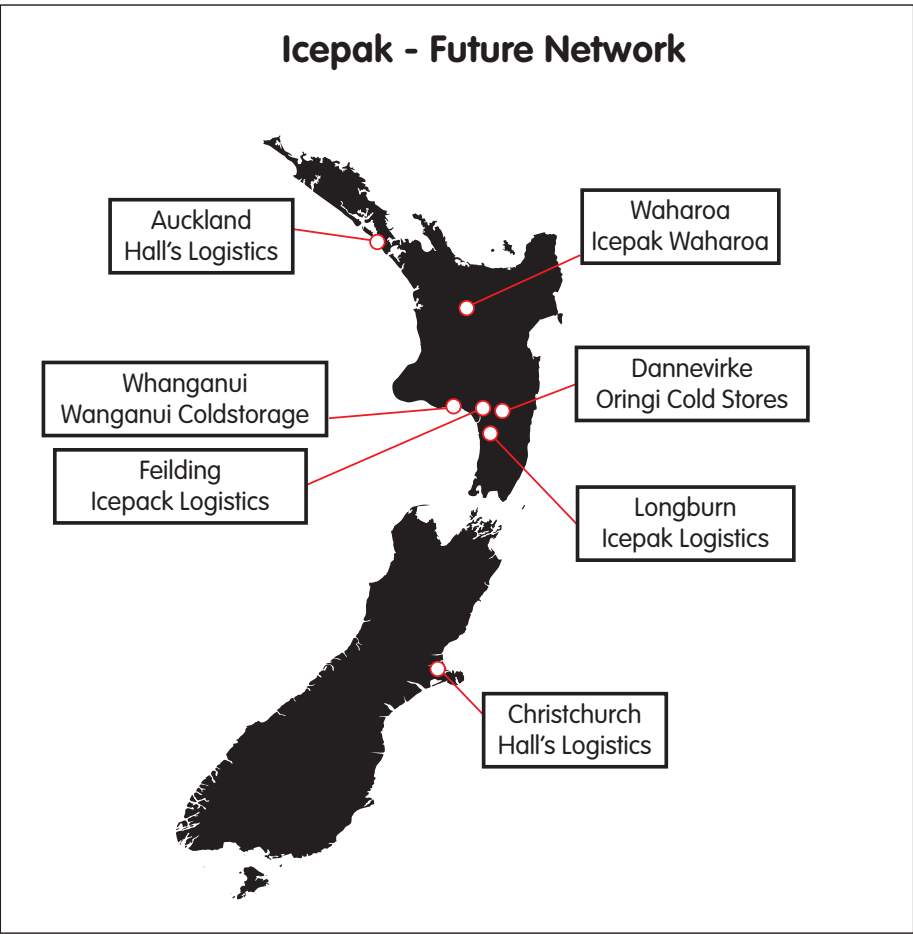
It has three existing Cold Stores each with about 7-9,000 pallets of frozen capability, 1000 pallets of chilled and a new 8,000 pallet Cold Store in the process of being built and completed by July 2016. In total it has capacity of 33,000 pallets of storage on two sites comprising 110,000 m² of land and blast freezing capability. Both sites have a rail siding and shunting service. The close proximity to Auckland and Tauranga allows these Cold Stores to be considered as feeder warehouse facilities for servicing both the Auckland and Tauranga markets. As it is located on the rail line between Hamilton and Tauranga it is also strategically located to handle both import and export activity through Ports of Tauranga and Auckland, thus supplying the Auckland, Waikato and Bay of Plenty regions.



Icepak Waharoa



Icepak Wanganui



Longburn is located 8 kilometres from Palmerston North and is close to Highway 1.

The site is also 100,000 m² in size and served by rail with a full time locomotive and shunting crew on site. The site consists of two Cold Stores with 16,000 pallets of frozen capacity with the balance of land leased to Manawatu Inland Port which is a joint venture Company between Icepak, Ports of Auckland and Napier Port. The site possesses a large container hardstand area complete with a container handling top lifter, dry shed cross dock facility and MAF facilities. Icepak has the management contract on behalf of the JV to manage the site. The site is capable of further expansion and given its strategic location represents a significant opportunity for Icepak's future supply chain capability.



Sara Ross, Icepak General Manager

Oringi is located close to Dannevirke on the main road between Palmerston North and Hastings.

This 7,000 pallet Cold Store is leased and operated primarily for a local customer; however has spare capacity and is well located to also cater for Hawke's Bay and Manawatu customer's overflow requirements.

These locations and facilities enhance Hall's existing operations and capability thus allowing the enlarged business to better serve our customer's complete logistics requirements across New Zealand. This is achieved through refrigerated transport (Hall's Refrigerated Transport, Roadways, Hall's QSR, Hall's Logistics Transport, or Hall's Direct), container transport & handling (Hall's Intermodal) or temperature controlled and dry warehouse storage, handling, picking, devanning and all other product management services (Icepak, Hall's Logistics).

Mr Pearson stated that it was Hall's intention to retain the Icepak brand and roll Hall's Logistics Cold Store business into the Icepak brand and this business would become a division of the Hall's Group. He also wanted to extend a warm welcome to Icepak's General Manager Sara Ross and her team, a few of which he had had the pleasure of meeting.



Icepak Waharoa



Icepak Longburn - outside



Icepak Longburn



FROM THE MD'S DESK

ALAN PEARSON
MANAGING DIRECTOR

"...we have a very bright future which we need to ensure is successfully handed over to future generations."

It has never ceased to amaze me the speed of technological development continuously being developed in our world over the past 100 years. From steam engines to flight and more recently electronic development we continue to enhance our world with an array of technologies that enable all sorts of advancement in medicine, travel, communications, energy, speed, flight and 1000 + other areas. So what does this mean for New Zealand?

Certainly our world is getting smaller with travel so cheap and easy - we are seeing more tourists wanting to see beautiful, but previously remote lands such as ours. Tourist numbers are rapidly growing and will continue to grow as seen by all of us over summer at various holiday destinations. Recently we have had 400,000 tourists visit NZ which represents nearly 10% of our population, while Australia with 1 million tourists represented 3% of their population. According to government the level of tourists will double over the next few years.

Recent advancements in battery technology at Tesla have resulted in the release of a beautifully designed electric car capable of a range of 360 kilometres before recharge. This technology will eventually lead to electric cars and trucks dominating our roads and lead to changes in NZ competitiveness. Imports of fossil fuels will drastically diminish and we will become more self sufficient in terms of oil and the electricity generation companies should benefit from a new market of vehicle charging. This self reliance will be fantastic for NZ's predominately green and sustainable energy generation industry. Homes will also harness advanced battery technology by utilising solar panels to charge batteries during the day for use at night, with spare capacity possibly sold back on the Grid from those homes who generate more power than they use. Our predominately hydro generated power industry is supplemented with steam and wind generated capacity and this collective source of energy will refuel all our cars, trucks, homes, electronic appliances, industry and eventually flight. This will place NZ as one of the greenest countries in the world complete with a significant food growing capacity. I believe this has not been lost on the rest of the world riddled with trouble and strife and they simply want to visit here, invest here and possibly move here. Who we welcome in has to be carefully considered and assessed because we need people who accept our various cultures, values, freedoms and peaceful environment with no exceptions or compromise.

Hall's has always examined all sorts of technology in order to assess and leverage these emerging technologies to improve service, lower cost, improve the environment & safety or generally add to the overall community's well being. This will continue well into the future. Over the past few years we have seized and implemented Drivecam, ERoad, CoolTrax, advanced truck & diesel technology, warehouse technologies and trailer technologies.

We are presently rolling out into truck cabs advanced technologies through the use of tablets, we have installed a new Workshop system, implementing CRM and well advanced on a Quality & Safety system. We are also well advanced in our research, vendor presentation and selection of a new Transport Management System and Cross dock system which will create a step change improvement in how we service our many transport customers. Yes we have been very busy recently in addition to purchasing Icepak and meeting our daily business requirements.

So readers, things will go up and things will go down but bottom line we have a very bright future which we need to ensure is successfully handed over to future generations.

Alan Pearson,
Managing Director

Terry Harris Memorial Scholarship Awarded to Alyssa Tevaga

The Terry Harris Scholarship is sponsored by Hall's through First Foundation, an educational trust founded to give young New Zealanders, with plenty of talent but few financial resources, a hand up to tertiary education.

The scholarship is in honour of Terry Harris, a long-serving member of the Hall's Board and is awarded to a student with a drive for higher education, something that Terry Harris held close to his heart.

Previous scholarship recipient Monica Bhagirath, is now celebrating her 7th anniversary with Hall's having moved through a range of roles to her current position in the Sales Support Team.

Alyssa Tevaga is the deserving recipient of the 2016 Terry Harris Memorial Scholarship.

Alyssa is completing Year 13 at Waitakere College and will then use the scholarship to support her attendance at university. Alyssa will join us at Hall's during her study breaks to gain work experience and assist with projects and administration tasks.

On her first work placement in January this year Alyssa impressed us. She's a delightful young woman with huge potential - her maturity and commitment will see her accomplishing great things.

Back at school this year we congratulate Alyssa on being recognised by her peers as a leader and Head Girl at Waitakere College.

Welcome Alyssa to the Hall's community.

For more information about the First Foundation, please visit: firstfoundation.org.nz



Alyssa Tevaga and Alan Pearson

FIRST
FOUNDATION



Left to Right: Alan Pearson, Elizabeth Rankin, Alyssa Tevaga, Tracey Kay, Jason Ogden

Positive Feedback

Hi

This is just to say my husband and I witnessed the accident between one of your trucks and a car last Friday morning. We followed your truck from Taupo and I feel the need to tell you he was an excellent driver, very courteous, and did everything he could to operate his truck in a safe manner. The yellow Mazda approaching from the other direction was travelling at excessive speed and failed to take the corner. Sadly it ploughed into the front wheel of your truck. I am sorry I don't know the name of your driver, but please be assured his reaction and subsequent actions were impressive. After learning there was no serious injury to the other driver and passenger, he was genuinely concerned over the state of his vehicle. We offered him a hot drink because we were following in a camper van, but he was more concerned to follow all safety and communication procedures before thinking of his own well-being. He acted as a true professional.

Hope he has recovered fully.

Cheers for now

Lynette Archer

Hi there.

I would like to pass on my thanks and appreciation to the truck driver travelling from Arapuni to Otorohanga yesterday between 15:30 & 16:30... His drivership was very good and was good to see the old school mannerisms still alive. Give him a pat on the back from me :-)

Torren Walker

To Whom it may concern,

I followed one of your trucks over some steep gradient and winding roads just after Kaikoura heading for Christchurch.

On one of the very steep hills traffic was down to a crawl for miles. We thought there must have been an accident. It turned out to be a large cattle beast on the road with nowhere to go and crazy drivers not helping as they tried to pass.

Your driver however put his hazard lights on and with the assistance of another truck driver coming from the other direction they halted the traffic and put the cattle beast though the nearest gate and in my opinion avoided an accident waiting to happen.

He could have chosen to risk getting past and not worrying about the consequences. However he demonstrated wise initiative, he obviously had skills with animals plus his skills as a driver. You have a very competent employee and we valued his public concern.

I asked my daughter travelling with me to take a picture of the truck and licence plate as we both thought he deserved thanks.

Regards

Doug Russell, Invercargill

Hello everyone

Just letting you all know that our container was delivered and parked in precisely the position that we wished it to be. Our compliments and thanks go to your driver Peita. Excellent service with big smiles. Also thanks to all of you ones who helped us through this issue.

Cheers

Lucy

(Intermodal Driver Sye Peita - Whangarei Swing Lift)



Hey Everyone,

I hope you all enjoyed "some" family time over the festive season which now seems like a distant memory.

I've continued to do my tour of the Company's sites visiting HRT Dunedin and Invercargill in January, Hall's Direct in February and QSR in March. We've had some really good discussions with all the teams at all locations and I suppose one thing that does seem to be replicated throughout is some reluctance to come forward with issues surrounding safety in certain situations. Some of this comes from becoming programmed through repetition into doing things a certain way and following a routine, and you put up with it, even though it doesn't feel quite right.

Just because some things are done a certain way, doesn't mean it is the safest or the most efficient way of doing it and situations do change. Some areas have seen enormous change in relation to population and what used to be a simple delivery is now a traffic management minefield, but the process and timing of that delivery hasn't changed or been adjusted to fit in better and the systems might still be the same.

Making sure that you provide feedback or concerns about anything that could present a Safety Issue is welcomed. Continuing to improve performance and maintain the best level of safety possible can't be done without everyone's input and help. The Company will use its best endeavours to work with suppliers and customers to improve the things that need attention. Make sure you speak up about your concerns before it becomes too late - be proactive, not reactive.

Finally a reminder about maintaining Hydration. Hopefully you all have received a Hall's Branded Water Bottle like the one in the photo. Remember, energy drinks or carbonated beverages are not going to keep you hydrated, and the short term hit you might get is vastly outweighed by the damage they are doing to your health. Keep the Water Bottle filled with water and if water alone doesn't do it for you, add some electrolyte supplement for flavour and energy.

Stay Safe out there!

Cheers

Murph



Hall's QSR Team and Greg Murphy

Back Row: John Tuki, Kirwan Whare

Middle Row: Ian Griggs, Steve Takinui, Daniel Harrison, Grigor Allan, Dave Kopara, Hema Rihari, Uri Purea, Joegan Arait's

Front Row: David Lam Sam, Steve Lim, Dallas Ratima, Greg Murphy, Ambrose Marshall

Hall's Logistics Christchurch New Build



Since March 2014 the Restaurant Brands ambient account has been serviced from a leased site in Wigram, 5km from our Main South Road depot. While the site has allowed Hall's Logistics to get the RB account up and running, having the 900 pallets of ambient stock held at a separate site from its chilled and frozen stock, and the rest of the Logistics team has caused some logistical challenges. So a new 2000 pallet facility on our Main South Road site has been a welcome addition to the Christchurch site and the Logistics Group in particular.

The challenge was to plan a move that would not impact the normal daily operation by shifting as much as possible in advance as well as diverting inbound loads – a tricky formula when we were receiving orders right up to the day before the move.

The Leadership team at Hall's Logistics South Island (Stuart Black, James Tiopira, Peter Haua and Brent Day) were bestowed this challenge and were joined by Auckland's Inventory Controller George Wehi who relocated to Christchurch two weeks prior to the move date for this project.

The Restaurant Brands Purchasing Team were also significant contributors to this, diverting inbound loads where they could and working with Brent on daily load out decisions, and Dave Atwell shuttled loads between the sites to build up our stock.

There were also plenty of volunteers in Christchurch on the move weekend itself and although we had planned to be there all weekend, the last pallet arrived at 1pm on the Saturday.

The entire Hall's Logistics Christchurch team are very proud of their new addition which is another step forward in particular for the growing Hall's Logistics Division.

A huge thank you to all those that assisted in all sorts of ways (big and small) to make this a flawless transition.



Back row, L – R: Kevin Tracey, Brent Day

Middle row, L – R: Masi Vunipola, James Tiopira, So'o Tinei, Stuart Black, Jo Steel, Mark Aileone

Front row, L – R: George Wehi, Chris Herriott, Cheyne Kinsman

Mango – Our New HR, H&S and Compliance System



We are about to rollout an online tool that will positively impact the way we manage people and performance at Hall's.

Mango is the online application - a tool for streamlining existing processes for Managers and Employees. It will allow planning and monitoring of training from induction through to compliance and professional development. Workplace incidents can be tracked from individual reporting through to resolution. Most importantly it will provide a warehouse of data on people processes that can be used for planning, resource allocation, monitoring, as well as evidence for external audit processes that underpin our contractual arrangements.

Hall's Logistics are currently piloting the system before an official rollout to the rest of the business.

Each person working at Hall's – whether they are an employee, a contractor or Owner-Driver – will have a profile on Mango with detail of their training, skills and qualifications covering their history, progression and achievements. For the first time Hall's will have an integrated solution focused on its people. Mango will provide a central hub for data management.

Mango is a user-friendly system that will automatically send reminders and escalate, plus it has capability to produce customisable reports. This will give our Managers an accessible data set to support day to day management responsibilities together with reporting metrics related to critical HR, Safety and Compliance-related functions. Mango will provide administrative efficiencies that will allow for proactive planning and continuous improvement for our people.

Hall's and Graeme Dingle Foundation

Hall's is proud to be a supporter of the Graeme Dingle Foundation and was delighted to be in attendance at their Excellence Awards at Government House In November. Hosted by their patron – His Excellency Lieutenant General, The Right Honourable Sir Jerry Mataparae - this prestigious annual event recognises exceptional young New Zealanders selected from the 20,000 Kiwi kids in Graeme Dingle Foundation programmes nationwide – including their programme, Kiwi Can.

Hall's supported the 'Kiwi Can Outstanding Leader Award' which was presented to the 6 most outstanding leaders by Hall's CFO Brendon Furness. These leaders were chosen from over 70 leaders across the country, and as can be seen from an excerpt from one of the Kiwi Can Christchurch leader's speeches, they have a significant impact on our young people:

“Working with these children is a very privileged part of our journey. Through this work we are helping in the rebuild of Canterbury. Not with bricks and mortar but in the rebuild of those students who have been emotionally damaged.”
(Sophie King – Kiwi Can Outstanding Leader Award recipient).



Sophie King – Kiwi Can Outstanding Leader Award recipient



Brendon Furness presents an award to Outstanding Kiwi Can Leader recipient Fou Alapati



Health and Safety



ACC Partnership Programme

GREAT NEWS – Hall's Refrigerated Transport Limited achieved Secondary Level Accreditation during the recent ACC audit which took place in January 2016. HRT joined the Partnership Programme in 2000 which allowed us to "stand in the shoes" of ACC managing our own workplace injuries.

The ACC Partnership Programme encourages Hall's to take responsibility for our own:

- Workplace Health and Safety
- Injury Management which includes rehabilitation
- Claim management of employees work injuries

By achieving Secondary level status, HRT will benefit substantially from future ACC levies. During 2016 we will work on the audit recommendations so that HRT can be recognised at Tertiary Level at the next audit.

Congratulations and thank you to everyone who was involved in the audit process.

Health and Safety Audits



During the February internal Health and Safety Audits Hall's Logistics East Tamaki site improved their audit score to 91.2% and achieved a 5 STAR rating.

The team worked extremely hard at closing out many of the previous opportunities for improvement. Mark Mitchell (Health & Safety Manager) said that one of the major observations during this audit was the huge improvement in the safety culture.

One of the ways this has been achieved is through weekly team meetings discussing general Company Policies, procedures and Health and Safety issues.

Congrats to everyone for a GREAT TEAM EFFORT.



New Health & Safety Act

The new Health & Safety at Work Act comes into force on the 4 APRIL 2016. This was prompted by the Pike River Coal Mine Tragedy which resulted in 29 deaths.

The new legislation is based on the Australian Model Work Health & Safety Act with some modifications for the New Zealand context.

There are numerous changes from the previous Health and Safety in Employment Act which the team at Hall's are currently working through to ensure the business is well prepared for the step-change.

According to Worksafe, 52 people die each year from work related injuries in New Zealand, while hundreds more are seriously injured and more than 600 people die each year from work related illnesses. The goal of the new act is to reduce the number of work related deaths and injuries by at least 25 percent by 2020.

EVERYONE plays a role in maintaining safety in the workplace.

According to Worksafe, there are four different levels of responsibility:

The Business - A new legal term to remember is PCBU (Person Conducting a Business or Undertaking). The PCBU means that

the business has the primary duty, to ensure the health and safety of workers and that other people are not put at risk by its work.

Officers - These include directors and other decision-makers within the business. Officers are required to ensure the business complies with all laws regarding the health and safety of employees. An officer specifically refers to company directors, any partner in a partnership, any general partner or any individual who has significant influence over the company.

Workers - All employees should make sure to follow rules and protocols and watch for possible threats to employee/public health and safety in the work place and report such.

Other individuals - Guests, customers, clients and other people visiting the workplace are also responsible for ensuring they follow proper safety procedures to avoid putting employees and other individuals at risk.

At Hall's a TEAM EFFORT will ensure we reach our goal of ZERO HARM



From The Driver Trainer Team

A Courteous Driver = a Professional Driver = a Safe Driver = Safe roads for all

- ☺ Car Following Distances – 2 second rule, increase to 4 seconds in the wet.
- ☺ Truck Following Distances – 4 second rule, increase to 6 seconds in the wet.
- ☺ HPMV Following Distances – 6 second rule, increase to 8 seconds in the wet.
- ☺ Allow following traffic to pass when safe to do so – cresting hills, Traffic build up.
- ☺ No Engine braking in built up areas – around residential areas.
- ☺ Passing Manoeuvres - 100 meters clear road throughout the entire movement.
- ☺ No passing of another Hall's unit – perception of racing on dual lanes.
- ☺ Avoid a convoy scenario – allow smaller faster vehicles room to pass.
- ☺ Speed around Schools & School Buses – Schools 40kph, Buses stopped 20kph.

- ☺ Cell Phone use whilst operating a vehicle – Hands free only, stop even in the depot.
- ☺ Speed limits – apply the correct speed for all posted advisory signs.
- ☺ When negotiating corners - eye contact & wave as you turn the corner to show a stationary vehicle that you are aware that they are there.
- ☺ Avoid intimidation.
- ☺ Parking - keep drive ways and access ways clear when parking - "when getting your Smoko".
- ☺ Use of your Air Horns – there's a huge difference from a friendly toot to blasting your aggravation to a motorist. Horns are for emergency use and warning other road users. Not for a 20 second blast at an intersection because the car in front is not moving. Loud horns attract attention, mostly for the wrong reasons.

It's simple - Courtesy costs nothing - It's free to give away

Our Safety, Your Safety, Public Safety

STAFF NEWS

Introducing Hall's IT Team

With the departure of Colin Burrow, Greg Edwards has taken on the role of General Manager – Technology.

Greg joined Hall's in a Project Manager capacity four months ago to assist with a number of our projects and during this time has broadened into other IT areas as needed. He leads Hall's IT Team which includes Scott Brinsden, Shoaeb Mohammed and Rishi Koganti.



L – R: Rishi Koganti, Greg Edwards, Shoaeb Mohammed, Scott Brinsden

Daniel Doland



Daniel joins us in Auckland as a Business Development Manager. He has a background in consumer product sales and the waste industry, working for companies such as Methven, Energizer, Nestle, Coca-Cola Amatil, and Waste Management to name a few. He is a trained and qualified Horticulturalist and in his spare time enjoys gardening, playing golf and making his own craft beer. Daniel is married to Rebecca and they have two children - Jack (3) and Caitlin (10 months).

Daniel has taken on a number of Key Accounts and looks forward to getting to know his client base.

Congratulations



Jason and Victoria

The Auckland Team had two weddings in February.

Congratulations to Jason Ogden who married Victoria, And Danielle Sharp who married Jordan.

All the best for the Happy Couples.



Danielle and Jordan

Also congratulations to Jusandra Rowe (Financial Accountant) and her Husband Jason, their baby girl was born on 3rd April. The ladies from Head Office, Shared Services and Intermodal threw Jusandra a surprise Baby Shower in March.



Jusandra Rowe

Hall's Logistics Staff Graduate Cornerstone Communication Training

In September 2015, Hall's Group began a pilot Communication training programme through Cornerstone Education.

Cornerstone Education is New Zealand's largest provider of workplace communication training and over the last 10 years has provided programmes to thousands of New Zealanders.

Four Hall's students took part in the 6 month programme which was based at Hall's Logistics East Tamaki. It was completely customised for Hall's and the individual students. The programme was designed to support their professional and personal development through improving a wide range of communication skills.

Hall's has a commitment to health and safety, continuous improvement and staff engagement. The introduction of Cornerstone Education's workplace communication programme, which is 100% free for Hall's employees, strongly aligns with this commitment.

The final assessment saw the students empowered and engaged in the Company as they confidently presented to, and impressed, Hall's Senior Management.

Thank you to Blair Wilkinson (Auckland Ops Manager)



L – R: Anthony Brown, Faasoesa Tuvae, Sione Ngavisi, Heather Tonkin (Tutor)

and Kevin Tracey (National Operations Manager) for their involvement in facilitating the programme.

The final word should go to the four students – Anthony Brown, Faasoesa Tuvae, Sione Ngavisi and Tim Simpson.

Thank you for your commitment, hard work, openness and honesty throughout the programme. Congratulations on being our first graduation class.

Dream Come True for Stu

Stu Black (Hall's Logistics Christchurch Operations Manager) attended the Restaurant Brands Store Conference in March where the Crusaders were guests. Stu is an avid Crusaders fan and he has finally fulfilled his boyhood dream by being in a team photo.



Team Wenman Relay For Life

The annual Palmerston North Relay For Life was held on the weekend of March 12th and 13th.

The event is a major fundraiser for the Cancer Society and involves teams walking or running around a circuit at Massey University non-stop for 24 hours.

Almost everybody has been affected by cancer in some way, either directly or indirectly. The members of Team Wenman are no exception to this, and see this event as a means of contributing to the fight against so that all may benefit.

This year Team Wenman raised \$4,900 and in the 15 years that we have been participating, have raised over \$45,000. This year's event raised a total of \$308,000 at the end of the event and this figure is expected to grow considerably once final donations are received.

Many thanks to the Hall's Group, from Team Wenman for their generosity in supporting this event.



The Mount Truck Show

Hall's Intermodal Drivers participated in The Mount Truck Show in Mt Maunganui in January. It was a great day and as you'll see in the photo below, a lot of trucks attended.



Palmerston North Big Rigs 4 Child Cancer

The Professionals Big Rigs 4 Child Cancer event was held again in Palmerston North on April 10th 2016. Hall's was a major sponsor of this event, as were many of Hall's customers and suppliers.

The event was organised by a dedicated committee headed by Greg Wenman, Hall's Lower North Island Business Development Manager. The event is getting bigger every time it is held and it exceeded all expectations this year. It was by far the biggest event the city has seen since its inception in 2004. A huge crowd, fine weather, plus 105 enthusiastic and dedicated truck drivers contributed to the day's success. A total of \$42,000 was raised for the Child Cancer Foundation on the day, with more money still to come in. All the money raised is used in the immediate region to support children with cancer and their families to get through their time of need.



Hall's trucks driving through Palmerston North

The event is not only to support the Child Cancer Foundation, but is also a good public relations exercise for the road transport industry. The general public are able to ride in the trucks, see things from the truck driver's perspective, and better understand the challenges that the drivers face on a daily basis whilst on the road.

More FM also held a "Ride to School in a Big Rig" competition. The winner of this was 10 year old Jazmyne Harle who was picked up from her home by Hall's driver Robbie Ututaonga in a Hall's Western Star and taken to Kairanga School. As Kairanga School is a relatively small country school, all the pupils got to get a good look both inside and outside the vehicle. Driver Robbie also got to talk to Jazmyne's classmates and answer questions they had about life as a truck driver. Thanks to Robbie for the extra time taken to do this and hopefully recruit a few future truck drivers!

Many thanks to those companies who supported this very worth while cause. A special thank you to the Hall's Group and staff, particularly the drivers, who contributed to the success of the day.



Jazmyne arriving to school in a Hall's truck



Robbie Ututaonga with the kids at Kairanga School



Members of the public checking out one of our Trucks



Brian Mckechnie presenting Greg Wenman with his 10 year Long Service Award



Seamus Acton presenting John Phillips with his 10 year Long Service Award

New Staff & Anniversaries

| HALL'S DIRECT | HALL'S GROUP | ANNIVERSARIES |
|----------------------------|----------------------|------------------|
| AUCKLAND DRIVERS | FINANCE MANAGER | 5 YEARS |
| Clinton Pahl | Richard Aldous | Brian Bradley |
| Miles Swann | FINANCE | Geoff Millard |
| | Samuel Withey | Gratton Layne |
| HALL'S REFRIGERATED | BUSINESS DEVELOPMENT | John Newton |
| AUCKLAND DISPATCH | Daniel Doland | Lauren Daniels |
| Andrew Greed | WORKSHOP | Lyn Connor |
| AUCKLAND DRIVERS | Clinton Pearce | Marshall Howl |
| Akuhata August | PALLET MANAGEMENT | Mike Butt |
| Andrew Morrison | TK Beal | Mike Neale |
| Charles Turnbull | | Paul Sargent |
| Peter Ellis | HALL'S LOGISTICS | Sharon Marsh |
| Allistair Horner | EAST TAMAKI STORES | Tee Gate |
| Darren Holloway | Andriy Tkachuk | Wayne Holland |
| AUCKLAND STORES | Derek Purdue | James Bardell |
| Taafaga Tagaloa | Justin Matavao | |
| TE PUKE DRIVERS | Mulu Tavita | 10 YEARS |
| Christopher Biel | AUCKLAND STORES | Christine Madill |
| NAPIER ADMINISTRATION | Stefan Boortman | Grant Collis |
| Ainslie Hogan | CHRISTCHURCH STORES | Greg Wenman |
| PALMERSTON NORTH DRIVERS | Miles Bastin | James Phillips |
| Leslie Sergeant | | Lisa Paki |
| Peter Newbold | HALL'S INTERMODAL | Tracy McQuillan |
| Boy Whakaruru | AUCKLAND DRIVERS | James Burke |
| PALMERSTON NORTH STORES | Dave Brien | Ian Williams |
| Shane Whitten | Owen Morey | |
| CHRISTCHURCH ADMIN MANAGER | Rodney Donghi | |
| Paul Francis | Vince Puru | |
| CHRISTCHURCH DRIVERS | | |
| Jesse Moss-Young | HALL'S ROADWAYS | |
| Robert Garriock | DRIVERS | |
| CHRISTCHURCH STORES | Evan Lockie | |
| Cheyne Kinsman | | |
| Murray Kinsman | | |
| BLenheim DRIVERS | | |
| Martin Mason | | |



BY ROAD, BY RAIL, BY SEA. WE DELIVER



www.halls.co.nz